



ITSource Technologies Limited.

702-A, Dipti Classic , Suren Road, Behind Land Mark Bldg, Off. Andheri Kurla Road, Andheri- (E) Mumbai – 400 093. **Tel: +91 22 4222 3600,**
Web- www.itsourceindia.com

Ref.: - IT/HR/13953

August 18, 2011

Mr. Venkata Siva Kumar Kurmala

4A/1001, Andhrabank quarters
Damodar park, Ghatkopar-west, Mumbai- 400 086
Tel.no.: 9029901897

Subject: - Revision Letter

Dear Venkata,

The hard work & efforts and skills of every employee, helps organization to address more business opportunities and therefore grow. However review the past, take learning and plan for future is the way to success.

This is the time for us to review, take feedbacks & appreciations, plan for future and start executing those plans & decisions. Seeing your past performance & your contribution to the organization, the next logical step is an appreciation for the contribution of yours to the system, which is an increment.

There is a revision in your compensation package with effect from **July 30, 2011** and your emoluments will be as per attached sheet.

We trust this will boost your moral and enable you to achieve results more than expectations. Wishing you **ALL THE BEST!!!**

Yours faithfully,
For **ITSource Technologies Limited**

Authorized Signatory

NOTE: - Please return the duplicate copy of this offer duly signed in token of your having accepted the terms and conditions stipulated herein.

GROSS EMOLUMENT SHEET		
Monthly Component	Monthly	Yearly
Basic	2300.00	
HRA	1150.00	
Other Allowance	1935.00	
Special Allowance	2786.00	
Conveyance Allowance	800.00	
Grade Allowance	0.00	
Gross Salary	8971.00	107652.00
Deductions		
PF Employee Contribution	276.00	
ESIC Employee Contribution	157.00	
Insurance	17.00	
Professional Tax	175.00	
Total Deductions	625.00	7500.00
Net Salary	8346.00	100152.00
Retrievals		
Other Earnings		
PF Company Contribution	276.00	
ESIC Company Contribution	426.00	
Other earnings total	702.00	8424.00
CTC	9673.00	116076.00

NOTE: Terms & Conditions will remain unaltered as per your appointment letter.

DECLARATION

I hereby declare and affirm that I have carefully studied and understood the terms & conditions and policies. I undertake to abide by the said terms and conditions.

Name : **Mr. Venkata Siva Kumar Kurmala.**
Designation : **Junior Facility Management.**
Date of Join : **April 11, 2011**



Authorized Signatory
Date: August 18, 2011

Acceptance by the Employee
Date: August 18, 2011